

EQUALITIES POLICY STATEMENT

Bristol Schools Connection is committed to creating a culture which promotes equality for children and young people. We recognise that discrimination is harmful to their well-being and development. Children and young people may be discriminated against because of race, gender, disability, culture, religion, language, age, sexual orientation and HIV status.

We promote equality by:

- Creating a culture within our charity where equality is at the core of our activities.
- Working towards the elimination of discrimination, either direct or indirect bullying.
- Ensuring fairness, impartially and consistency in all our working practices with children and young people.
- Setting and applying the highest in quality standards to ensure all children and young people have equality of opportunity.
- Ensuring all staff, volunteers and trustees are carefully selected and that they accept responsibility for helping to prevent discrimination against children in their care.
- Not treating all children and young people the same but striving to meet their particular needs.
- The effectiveness of our Equalities Policy will be reviewed each year at the AGM together with the child safeguarding policy.

December 2019